



## Mornington University of the Third Age

MEMBER OF U3A NETWORK VICTORIA

# 2019-2022 Strategic Plan

### Vision

To be a valued provider of life-long learning opportunities for senior members of our community.

### Mission

To foster a community of seniors engaged in intellectual, cultural, physical and social activities in an atmosphere of friendship and support.

### Values

Respect, Inclusiveness, Tolerance and Equity.

## Objectives & Strategies

1

### PROVIDE VARIED AND ONGOING LIFELONG LEARNING OPPORTUNITIES TO MEMBERS

**Seek** to identify and respond to the learning expectations of our members.

**Expand** the breadth and depth of our program of courses and activities.

**Explore** and implement innovative delivery methods.

**Ensure** effective communication to all members regarding what we offer and how to access it.

**Foster** a sense of community, to increase participation and engagement of members.

2

### ENSURE AND MAINTAIN A VIABLE AND SUSTAINABLE ORGANISATION INTO THE FUTURE

**Ensure** high standards of governance practices.

**Seek** additional accommodation solutions to allow for organic growth.

**Refine** processes and systems continually, in order to optimise services to members.

**Strengthen** local, regional and state partnerships, and other community and organisational relationships.

3

### GROW, NURTURE AND SUSTAIN OUR TUTORS AND OTHER VOLUNTEERS

**Identify** potential tutors and other volunteers and actively **promote** the benefits of contributing.

**Provide** training, development and support to tutors and other volunteers, according to their requirements.

**Encourage** a collegiate spirit amongst tutors and other volunteers.

**Acknowledge** and express appreciation for the contribution of all our volunteers.